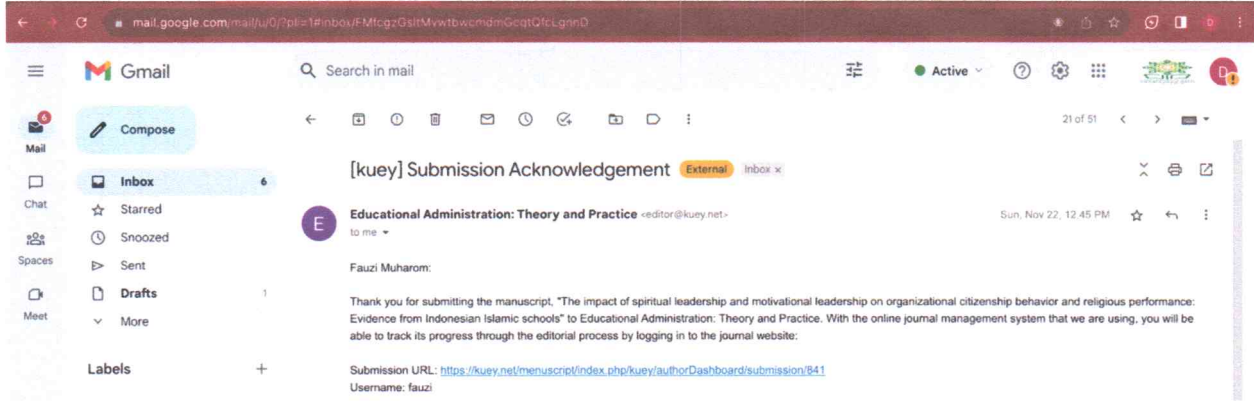
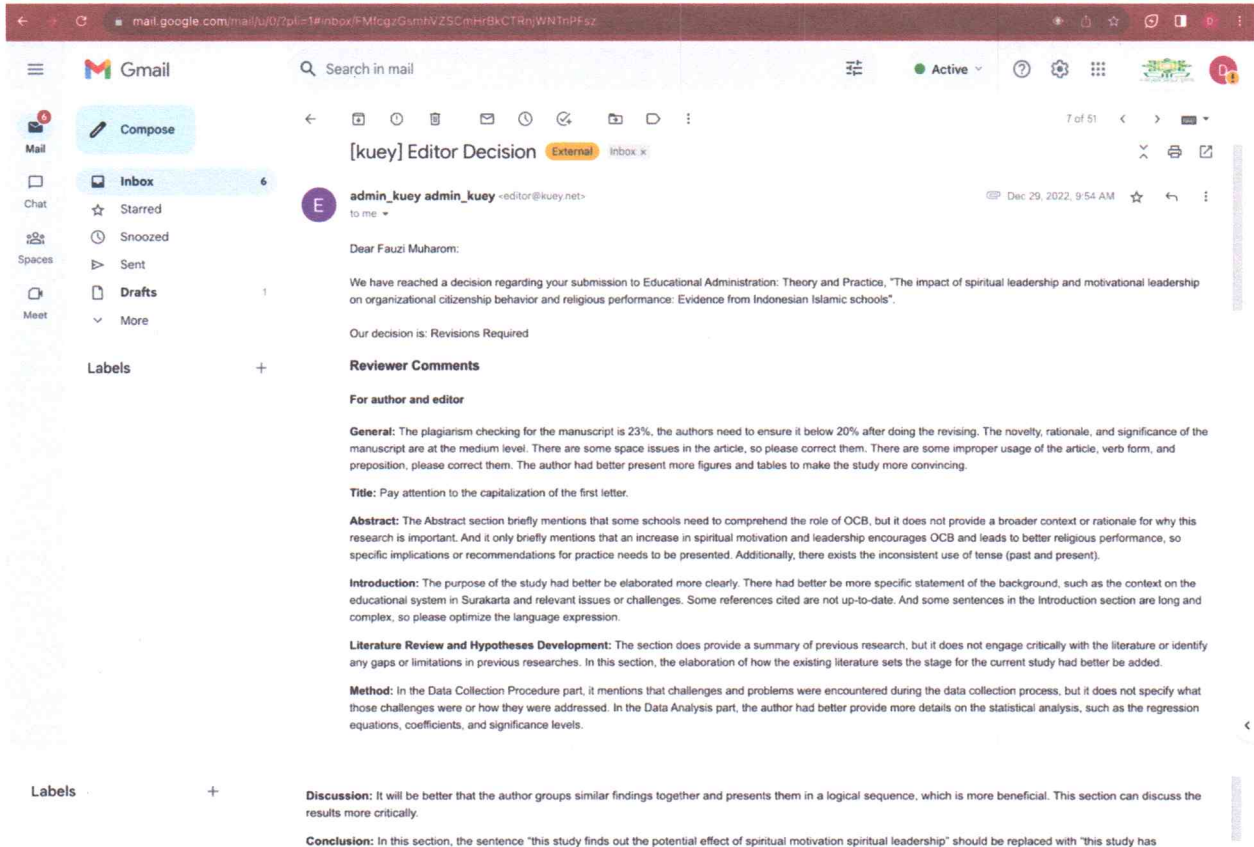


KORESPONDENSI

Bukti Submit



Bukti Review



Bukti Review

The screenshot shows a Gmail interface with a review email open. The left sidebar contains navigation options: Compose, Mail (Inbox: 6, Starred, Snoozed, Sent, Drafts: 1, More), Spaces, and Meet. The main content area is titled "Reviewer Comments" and includes the following sections:

- For author and editor**
- Minor Changes.**

This paper has a high level of rationality, and its novelty is at a medium level. The process design of this study is rigorous and logical. However, in the fields of organizational citizenship behavior, religious performance, and Indonesian Islamic schools, its findings are not particularly novel.

Abstract: This abstract is clear and accurate, with no obvious problems. It clearly states the research topic, research methods and data analysis results, allowing readers to quickly understand the main content and findings of the research. It is better to have 5 keywords.

Introduction & Literature Review: These two sections are too long! Of the 4,600 words in the text, these two parts make up 2,600 words. The remaining 2000 words are used to describe the methodology as well as the results, discuss the findings, and draw conclusions. The paper is top-heavy and unbalanced in structure.

Methodology: It seems basically reliable. The study design and participants were clearly defined and the survey methodology used was appropriate to the problem under study. The sample size is appropriate and proportional random sampling method ensures a balanced sample size for each school. The procedure of data analysis is clear and it is appropriate to use multiple linear regression analysis to test the interaction between variables.

Results: The results section is clear and accurate, with no obvious mistakes. It provides enough detail to explain the results.

Discussion: By citing the findings of other studies, the results of this study were compared and linked to existing studies. In addition, detailed details are provided to explain the results of the study and the findings are fully explained. The language used in the paper is clear and concise, allowing readers to better understand the author's views and conclusions. Finally, the limitations and future research directions are also discussed.

Conclusion: The findings are clearly outlined and discussed in detail. Finally, this paper gives a prospect to the research field. The discussion is clear and the structure is clear.

General: There are many spelling and grammar errors in this paper, mainly focusing on article/preposition usage problems and number/sub-verb agreement problems. In addition, some complex expressions in the paper may not be easy for many to read.

Bukti Review

This screenshot shows a Gmail interface with a review email open. The left sidebar is identical to the first screenshot. The main content area is titled "Reviewer Comments" and includes the following sections:

- For author and editor**
- My suggestion: Major revise**

For the abstract. The sentence structure is a little complicated, so try to break up some sentences into short sentences to improve readability, also, please clarify the background and aim of this study, and simplify the statements on method (sampling, data collection, and data analysis).

For the introduction, "Organization recognizes the importance of human as social beings and provides extensive guidance for their future", this sentence is sweeping, more specific, describe on the expectations and concerns of modern organizations for their employees should be introduced. And, it is good to summarize the previous studies but they must be associated with the aim of your study.

The rest parts are clear, no revision needed.

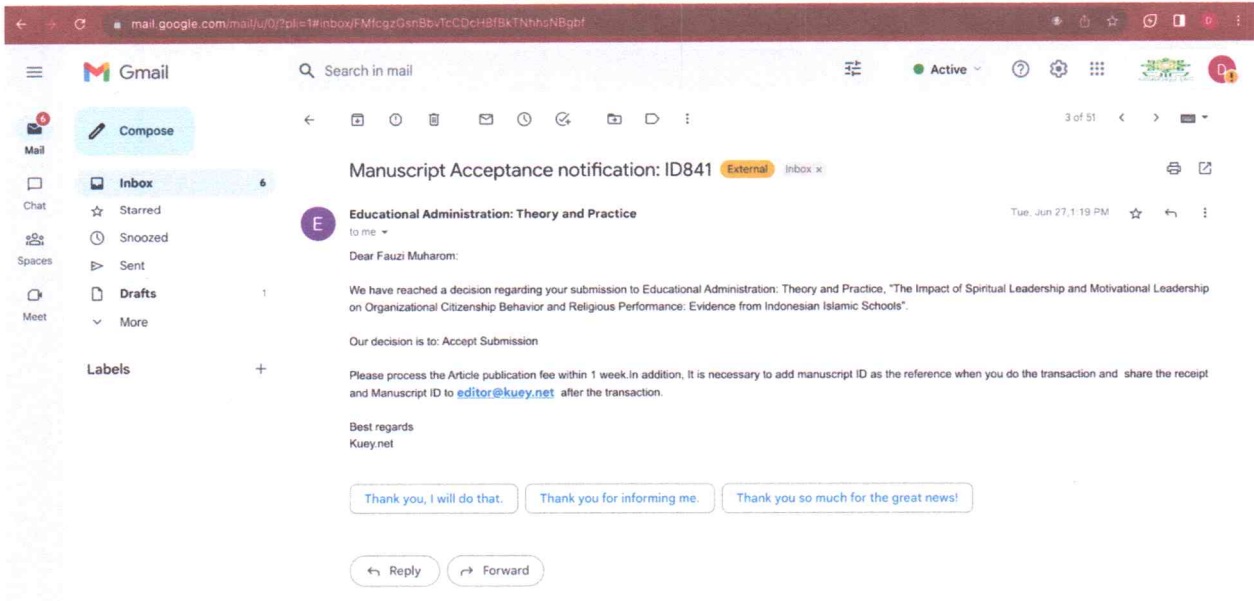
Lastly, please check grammar.

Below the comments, there is a link to "Kuram ve Uygulamada Eğitim Yönetimi Dergisi".

At the bottom, there are "2 Attachments - Scanned by Gmail":

- D-The impact of ...
- A-841.pdf

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