

# Shirkah: Journal of Economics and Business

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## #464 Review

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[Editing](http://shirkah.or.id/new-ojs/index.php/home/author/submissionEditing/464/) (<http://shirkah.or.id/new-ojs/index.php/home/author/submissionEditing/464/>)

## Submission



Authors	Budi Sukardi, Fachrurazi Fachrurazi, Eko Asmanto  ( <a href="http://shirkah.or.id/new-ojs/index.php/home/user/email?redirectUrl=http%3A%2F%2Fshirkah.or.id%2Fnew-ojs%2Findex.php%2Fhome%2Fauthor%2FsubmissionReview%2F464&amp;to%5B%5D=%22Budi%20Sukardi%22%20%3Cbudi.sukardi%40staff.uinsaid.ac">http://shirkah.or.id/new-ojs/index.php/home/user/email?redirectUrl=http%3A%2F%2Fshirkah.or.id%2Fnew-ojs%2Findex.php%2Fhome%2Fauthor%2FsubmissionReview%2F464&amp;to%5B%5D=%22Budi%20Sukardi%22%20%3Cbudi.sukardi%40staff.uinsaid.ac</a> )
Title	Factors Strengthening the Fundamental Concept of Human Relations in Islamic Financial Institutions of Indonesia
Section	Articles
Editor	Muhamad Zulkhibri  ( <a href="http://shirkah.or.id/new-ojs/index.php/home/user/email?redirectUrl=http%3A%2F%2Fshirkah.or.id%2Fnew-ojs%2Findex.php%2Fhome%2Fauthor%2FsubmissionEditing%2F464">http://shirkah.or.id/new-ojs/index.php/home/user/email?redirectUrl=http%3A%2F%2Fshirkah.or.id%2Fnew-ojs%2Findex.php%2Fhome%2Fauthor%2FsubmissionEditing%2F464</a> )

## Peer Review

### Round 1

Review Version	<a href="http://shirkah.or.id/new-ojs/index.php/home/author/downloadFile/464/1745/2">464-1745-2-RV.docx</a> ( <a href="http://shirkah.or.id/new-ojs/index.php/home/author/downloadFile/464/1745/2">http://shirkah.or.id/new-ojs/index.php/home/author/downloadFile/464/1745/2</a> ) 2022-02-07
Initiated	2022-02-07
Last modified	2022-04-06
Uploaded file	Reviewer A <a href="http://shirkah.or.id/new-ojs/index.php/home/author/downloadFile/464/1793/1">464-1793-1-RV.docx</a> ( <a href="http://shirkah.or.id/new-ojs/index.php/home/author/downloadFile/464/1793/1">http://shirkah.or.id/new-ojs/index.php/home/author/downloadFile/464/1793/1</a> ) 2022-04-06

## Editor Decision

Decision	Accept Submission 2022-04-08
Notify Editor	 ( <a href="http://shirkah.or.id/new-ojs/index.php/home/author/emailEditorDecisionComment?articleId=464">http://shirkah.or.id/new-ojs/index.php/home/author/emailEditorDecisionComment?articleId=464</a> ) Editor/Author Email Record  ( <a href="http://shirkah.or.id/new-ojs/index.php/home/author/viewEditorDecisionComments/464#285">javascript:openComments('http://shirkah.or.id/new-ojs/index.php/home/author/viewEditorDecisionComments/464#285')</a> ); 2022-04-08
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Author Version	<a href="http://shirkah.or.id/new-ojs/index.php/home/author/downloadFile/464/1794/1">464-1794-1-ED.docx</a> ( <a href="http://shirkah.or.id/new-ojs/index.php/home/author/downloadFile/464/1794/1">http://shirkah.or.id/new-ojs/index.php/home/author/downloadFile/464/1794/1</a> ) 2022-04-07 <a href="http://shirkah.or.id/new-ojs/index.php/home/author/deleteArticleFile/464/1794/1">Delete</a> ( <a href="http://shirkah.or.id/new-ojs/index.php/home/author/deleteArticleFile/464/1794/1">http://shirkah.or.id/new-ojs/index.php/home/author/deleteArticleFile/464/1794/1</a> )
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## #464 Editing

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[Review](http://shirkah.or.id/new-ojs/index.php/home/author/submissionReview/464/)

[Editing](http://shirkah.or.id/new-ojs/index.php/home/author/submissionEditing/464/)

## Submission


Authors	Budi Sukardi, Fachrurazi Fachrurazi, Eko Asmanto  ( <a href="http://shirkah.or.id/new-ojs/index.php/home/user/email?redirectUrl=http%3A%2F%2Fshirkah.or.id%2Fnew-ojs%2Findex.php%2Fhome%2Fauthor%2FsubmissionEditing%2F464&amp;to%5B%5D=%22Budi%20Sukardi%22%20%3Cbudi.sukardi%40staff.uinsaid.ac">http://shirkah.or.id/new-ojs/index.php/home/user/email?redirectUrl=http%3A%2F%2Fshirkah.or.id%2Fnew-ojs%2Findex.php%2Fhome%2Fauthor%2FsubmissionEditing%2F464&amp;to%5B%5D=%22Budi%20Sukardi%22%20%3Cbudi.sukardi%40staff.uinsaid.ac</a> )
Title	Factors Strengthening the Fundamental Concept of Human Relations in Islamic Financial Institutions of Indonesia
Section	Articles
Editor	Muhamed Zulkhibri  ( <a href="http://shirkah.or.id/new-ojs/index.php/home/user/email?redirectUrl=http%3A%2F%2Fshirkah.or.id%2Fnew-ojs%2Findex.php%2Fhome%2Fauthor%2FsubmissionEditing%2F464&amp;to%5B%5D=%22Muhamad%20Zulkhibri%22%20%3Cmuhamad.zulkhibri%40staff.uinsaid.ac">http://shirkah.or.id/new-ojs/index.php/home/user/email?redirectUrl=http%3A%2F%2Fshirkah.or.id%2Fnew-ojs%2Findex.php%2Fhome%2Fauthor%2FsubmissionEditing%2F464&amp;to%5B%5D=%22Muhamad%20Zulkhibri%22%20%3Cmuhamad.zulkhibri%40staff.uinsaid.ac</a> )

## Copyediting

[Copyedit Instructions](http://shirkah.or.id/new-ojs/index.php/home/author/instructions/copy/) ([javascript:openHelp\('http://shirkah.or.id/new-ojs/index.php/home/author/instructions/copy/'\)](http://shirkah.or.id/new-ojs/index.php/home/author/instructions/copy/));

Copyeditor	Fitri Wulandari
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[Review Metadata](http://shirkah.or.id/new-ojs/index.php/home/author/viewMetadata/464/) (<http://shirkah.or.id/new-ojs/index.php/home/author/viewMetadata/464/>)

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2. Author Copyedit	2022-04-16	2022-04-26	 2022-04-26
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## Layout


Layout Editor	Arif Nugroho
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Layout Version	Request	Underway	Complete	Views
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Galley Format	File	Views
1. PDF <a href="http://shirkah.or.id/new-ojs/index.php/home/author/proofGalley/464/132">View Proof</a> ( <a href="http://shirkah.or.id/new-ojs/index.php/home/author/proofGalley/464/132">http://shirkah.or.id/new-ojs/index.php/home/author/proofGalley/464/132</a> )	<a href="http://shirkah.or.id/new-ojs/index.php/home/author/downloadFile/464/1831">464-1831-1-PB.pdf</a> ( <a href="http://shirkah.or.id/new-ojs/index.php/home/author/downloadFile/464/1831">http://shirkah.or.id/new-ojs/index.php/home/author/downloadFile/464/1831</a> )	218


Supplementary Files	File
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None

Layout Comments  ([javascript:openComments\('http://shirkah.or.id/new-ojs/index.php/home/author/viewLayoutComments/464/'\)](http://shirkah.or.id/new-ojs/index.php/home/author/viewLayoutComments/464/)); No Comments

# Proofreading

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1.	Author	2022-04-30	2022-04-30	 2022-04-30
2.	Proofreader	2022-04-30	–	2022-04-30
3.	Layout Editor	2022-04-30	2022-04-30	2022-04-30

Proofreading Corrections  [\\_ \(javascript:openComments\('http://shirkah.or.id/new-ojs/index.php/home/author/viewProofreadComments/464'\)\)\\_](http://shirkah.or.id/new-ojs/index.php/home/author/viewProofreadComments/464) No

Comments [Proofing Instructions \(javascript:openHelp\('http://shirkah.or.id/new-ojs/index.php/home/author/instructions/proof'\)\)](http://shirkah.or.id/new-ojs/index.php/home/author/instructions/proof)

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## #464 Summary

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## Submission

Authors	Budi Sukardi, Fachrurazi Fachrurazi, Eko Asmanto
Title	Factors Strengthening the Fundamental Concept of Human Relations in Islamic Financial Institutions of Indonesia
Original file	<a href="http://shirkah.or.id/new-ojs/index.php/home/author/downloadFile/464/1743/1">464-1743-1-SM.docx (http://shirkah.or.id/new-ojs/index.php/home/author/downloadFile/464/1743/1)</a> 2022-01-05
Supp. files	None
Submitter	Mr Budi Sukardi <a href="mailto:budi.sukardi@staff.uinsida.ac.id">✉</a> ( <a href="http://shirkah.or.id/new-ojs/index.php/home/user/email?to%5B%5D=Mr%20Budi%20Sukardi%20%3Cbudi.sukardi%40staff.uinsida.ac.id%3E&amp;subject=Factors%20Strengthening%20the%20Fundamental%20Concept%20of%20Human%20Relations%20in%20Islamic%20Financial%20Institutions%20of%20Indonesia">http://shirkah.or.id/new-ojs/index.php/home/user/email?to%5B%5D=Mr%20Budi%20Sukardi%20%3Cbudi.sukardi%40staff.uinsida.ac.id%3E&amp;subject=Factors%20Strengthening%20the%20Fundamental%20Concept%20of%20Human%20Relations%20in%20Islamic%20Financial%20Institutions%20of%20Indonesia</a> )
Date submitted	January 5, 2022 - 10:22 AM
Section	Articles
Editor	Muhamed Zulkhibri <a href="mailto:cmzulkhibri@shirkah.or.id">✉</a> ( <a href="http://shirkah.or.id/new-ojs/index.php/home/user/email?to%5B%5D=Muhamed%20Zulkhibri%20%3Cmzulkhibri%40shirkah.or.id%3E&amp;subject=Factors%20Strengthening%20the%20Fundamental%20Concept%20of%20Human%20Relations%20in%20Islamic%20Financial%20Institutions%20of%20Indonesia">http://shirkah.or.id/new-ojs/index.php/home/user/email?to%5B%5D=Muhamed%20Zulkhibri%20%3Cmzulkhibri%40shirkah.or.id%3E&amp;subject=Factors%20Strengthening%20the%20Fundamental%20Concept%20of%20Human%20Relations%20in%20Islamic%20Financial%20Institutions%20of%20Indonesia</a> )
Abstract Views	321

## Status

Status	Published Vol 7, No 1 (2022)
Initiated	2022-04-30
Last modified	2022-08-16

## Submission Metadata

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URL	<a href="https://scholar.google.com/citations?hl=en&amp;user=29mvn9oAAAAJ">https://scholar.google.com/citations?hl=en&amp;user=29mvn9oAAAAJ</a> ( <a href="https://scholar.google.com/citations?hl=en&amp;user=29mvn9oAAAAJ">https://scholar.google.com/citations?hl=en&amp;user=29mvn9oAAAAJ</a> )
Affiliation	Faculty of Islamic Economics and Business, Institut Agama Islam Negeri Pontianak
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Bio Statement	Faculty of Islamic Economic and Business
Principal contact for editorial correspondence.	
Name	Eko Asmanto <a href="mailto:eko.asmanto@umsida.ac.id">✉</a> ( <a href="http://shirkah.or.id/new-ojs/index.php/home/user/email?redirectUrl=http%3A%2F%2Fshirkah.or.id%2Fnew-ojs%2Findex.php%2Fhome%2Fauthor%2Fsubmission%2F464&amp;to%5B%5D=Eko%20Asmanto%20%3Ceko.asmanto%40umsida.ac.id%3E&amp;subject=Factors%20Strengthening%20the%20Fundamental%20Concept%20of%20Human%20Relations%20in%20Islamic%20Financial%20Institutions%20of%20Indonesia">http://shirkah.or.id/new-ojs/index.php/home/user/email?redirectUrl=http%3A%2F%2Fshirkah.or.id%2Fnew-ojs%2Findex.php%2Fhome%2Fauthor%2Fsubmission%2F464&amp;to%5B%5D=Eko%20Asmanto%20%3Ceko.asmanto%40umsida.ac.id%3E&amp;subject=Factors%20Strengthening%20the%20Fundamental%20Concept%20of%20Human%20Relations%20in%20Islamic%20Financial%20Institutions%20of%20Indonesia</a> )
ORCID iD	<a href="https://orcid.org/0000-0002-4792-1750">https://orcid.org/0000-0002-4792-1750</a> ( <a href="https://orcid.org/0000-0002-4792-1750">https://orcid.org/0000-0002-4792-1750</a> )

URL	<a href="https://scholar.google.com/citations?hl=en&amp;user=hG5ioDgAAAAJ">https://scholar.google.com/citations?hl=en&amp;user=hG5ioDgAAAAJ</a> ( <a href="https://scholar.google.com/citations?hl=en&amp;user=hG5ioDgAAAAJ">https://scholar.google.com/citations?hl=en&amp;user=hG5ioDgAAAAJ</a> )
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Country	Indonesia
Bio Statement	–

## Title and Abstract

Title	Factors Strengthening the Fundamental Concept of Human Relations in Islamic Financial Institutions of Indonesia
Abstract	This study seeks to manifest the factors in strengthening and improving the fundamental concepts of human relations in Islamic banking including motivation, concepts and perceptions of individuals, power, decision-making, communication, leadership, mentality, social environment, individual differences, and human dignity. They are scrutinized in Islamic financial institutions in Indonesia. This quantitative study employed a non-experimental approach. 38 Islamic financial institutions were involved as the representative sample. Data from the questionnaire were analyzed using factor analysis to reduce the data by summarizing several factors and renaming them as new factors. Verification using factor analysis with correlation matrix showed that the human dignity provides a significant relationship to all factors in human relations in Islam with a significance of $< 0.05$ . All factors were found valid with the highest validity of 0.802 (human dignity). The results of the reduction factor brought up three new factors social, psychological, and leadership factors. This study proves that the essential components to strengthen and improve human relations in Islamic banking are implementing and improving social, psychological, and leadership aspects.

## Indexing

Academic discipline and sub-disciplines	Islamic Economics
Keywords	Fundamental Concept of Human Relations in Islam; Islamic Financial Institutions (IFIs); Islamic Banking
Language	en

## Supporting Agencies

Agencies	–
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## References

## References

- Abdul-Baki, Z., & Uthman, A. B. (2017). Exploring the "social failures" of Islamic banks: A historical dialectics analysis. *Journal of Islamic Accounting and Business Research*, 8(3), 250–271. <https://doi.org/10.1108/JIABR-06-2014-0021>
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